

HENRY COUNTY SHERIFF'S OFFICE

ANNUAL REPORT
SHERIFF REGINALD B. SCANDRETT



2021



SHERIFF REGINALD B. SCANDRETT

29th Sheriff of Henry County

Magna Cum Laude Graduate - St. Leo University
Graduate of Mercer University Public Safety Leadership Institute

LETTER FROM THE SHERIFF

As I reflect on my first year as the 29th Sheriff of Henry County, Georgia, I am still humbled by the citizens' choice. I take your selection very seriously and my commitment to the citizens of Henry County is unwavering. We are working diligently and I am especially proud of the progress the Henry County Sheriff's Office (HCSO) has made in the last twelve months. The inception of my tenure as Sheriff has been full of challenges and growing pains. Yet, our many victories have strengthened the resolve of our officers and civilian staff. Our philosophy of one team with many missions ensures the implementation of our vision of unifying law enforcement with our community.

To that end, training and education are of foremost importance in any organization and the HCSO is no exception. Operation Facelift was implemented to raise the standard of cleanliness in the Henry County Jail to industry standards. We have increased security integrity by reconfiguring the jail lobby and improving security for all entry ways. We are working with the Henry County Board of Education to improve the relationships between law enforcement and Henry County students with our School Resource Officer (SRO) Unit. Our K-9 Unit has been evaluated and restructured to enhance security and response capabilities. Our partnership with the Henry County Department of Health, county and municipal law enforcement agencies helped to provide COVID vaccines and testing to our community.

Friends, to say that I am proud of our progress is an understatement. Although we have made significant headway, there is still much work to be done. As we continue to roll up our sleeves to accomplish the goals to make Henry County the best it can be, please take a few minutes to review our growth in the pages of this report.

Yours in service,

Reginald B. Grandstaff





Mission

Our Mission is to employ twenty-first century law enforcement initiatives, while preserving our core values that elevate Sheriff's Office operations through the performance of constitutional statutory mandates, while transparently serving our community to restore public trust.

Vision

The Henry County Sheriff's Office will raise their level of excellence and bridge the gap between law enforcement and the community, creating a united front.

Values



Integrity



Honor



Loyalty

-

-

SHERIFF'S TOP SIX



**REDUCE
RECIDIVISM**



**COMMUNITY
ENGAGEMENT**



**MULTI-
JURISDICTIONAL
COLLABORATIONS**



**GARNER
NATIONAL
CERTIFICATIONS**



**INDUCE
RESTORATIVE
JUSTICE**



**EMPOWER AND
ENGAGE
EMPLOYEES**

TABLE OF CONTENTS

COMMAND STAFF.....	1
MEET CHIEF DEPUTY.....	2
ADMINSTRATION.....	5
JAIL.....	11
FIELD.....	20
COURT.....	33
WORKING THROUGH COVID-19.....	37
COMMUNITY RELATIONS.....	41
FINISHING STRONG.....	47



COMMAND STAFF



Reginald B. Scandrett
Sheriff



Michael Yarbrough
Chief Deputy



Billi Akins
Chief of Staff



Antonio Catlin
Colonel, Field Operations



Jerry Harrison
Colonel, Jail Operations



Ruth Stringer
Colonel, Court Operations



Dr. Shaquille O'Neal
Director, Community Relations

CHIEF DEPUTY YARBROUGH

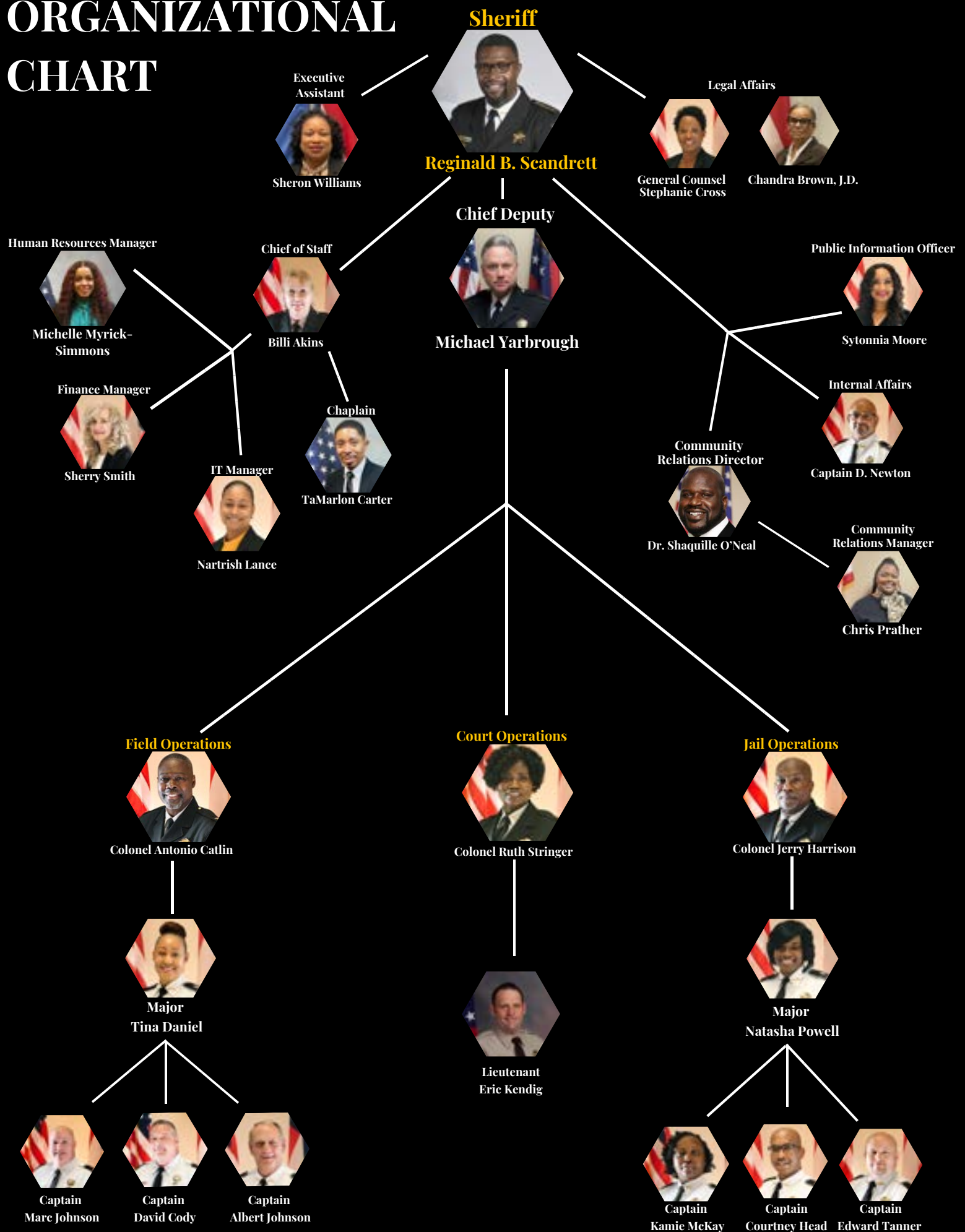
Chief Deputy Michael Yarbrough commenced his Henry County career as the Field Operations Commander for the HCSO in January 2021. His professional expertise led to his promotion from Colonel to Chief Deputy in the fall of 2021.

Chief Yarbrough began his 33-year law enforcement tenure with the DeKalb County Police Department. He was regularly promoted through the ranks and specialty teams. He served over 10 years as an Assistant Chief for each police division including: Uniform, Investigations, Special Operations and Special Services.

He graduated Summa Cum Laude from Columbia Southern University and attained his Criminal Justice Education certificate from the University of Virginia. He graduated from the FBI National Academy, Session 251, and the following executive courses: Georgia Association of Chiefs of Police, Chief Executive, Southern Police Institute's Chief Executive Leadership and the International Association of Chiefs of Police Leadership in Police Organizations. He also served our country in the United States Marine Corps.



ORGANIZATIONAL CHART



The image features four law enforcement officers in dark blue uniforms with gold buttons and patches, standing in a row. They are positioned in front of a large, circular, gold-colored seal of the Henry County Sheriff's Office. The seal contains the text "OFFICE OF THE SHERIFF", "HONOR", "HENRY COUNTY", "SINCE 1823", and "SHERIFF'S OFFICE". The word "OPERATIONS" is written in large, white, serif capital letters across the middle of the image, with a thin white horizontal line underneath it.

OPERATIONS



Administration Operations

CHRIS PRATHER
COMMUNITY RELATIONS

NARTRISH LANCE
IT MANAGER

BILLI AKINS
CHIEF OF STAFF

SHERRY SMITH
FINANCE

**CAPTAIN
DARREN NEWTON**
INTERNAL AFFAIRS

STEPHANIE CROSS
GENERAL COUNSEL

SHERON WILLIAMS
EXECUTIVE ASSISTANT

**MICHELLE
MYRICK-SIMMONS**
HUMAN RESOURCES

SYTONNIA MOORE
PUBLIC INFORMATION OFFICER

Administration Operations' mission is to grow community trust by providing comprehensive services for our agency and the community through positive professional interactions, transparency and organizational effectiveness.

Our goal is to provide exceptional support to the Sheriff, Chief Deputy and all personnel at the HCSO. Administration Operations is divided into six sections that are essential in the daily operation of the agency:

- Human Resources (HR)
- Information Technology (IT)
- Legal Affairs (LA)
- Fiscal Management
- Community Relations
- Internal Affairs (IA)





ACCOMPLISHMENTS

HUMAN RESOURCES



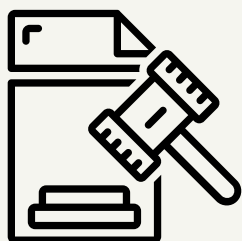
- The HCSO created an internal HR section and acquired an experienced HR Manager that works directly with Henry County Human Resources to establish an efficient and secure process to recruit strong candidates for employment in a timely manner.
- The HCSO has hired 83 new staff members and developed an internal promotional board for Captains, Lieutenants and Sergeants.
- The HCSO reinstated random drug testing procedures in conjunction with Henry County Risk Management for all safety sensitive employees to provide accountability and reduce agency liability.

INFORMATION TECHNOLOGY



- The HCSO acquired the PowerDMS Software program to provide an electronic method for all staff to refer to the agency's Standard Operating Procedure (SOP) Manual, training opportunities and policies which increase staff knowledge. PowerDMS software makes maintaining, disseminating and tracking our agency's most important content simple.
- IT has upgraded the agency's equipment, established accountability logs and increased cybersecurity through mandatory training of all staff.
- IT developed an innovative Sheriff's Command Center to provide oversight in emergency incidents.

LEGAL AFFAIRS



- The newly established LAU supports the HCSO by providing a legal prospective on agency policies and procedures. It also guides all litigation against our agency in conjunction with the County Attorney's Office.
- LA developed and successfully managed two Request for Proposals (RFP) for inmate medical services and food service contracts.

FINANCE AND GRANTS

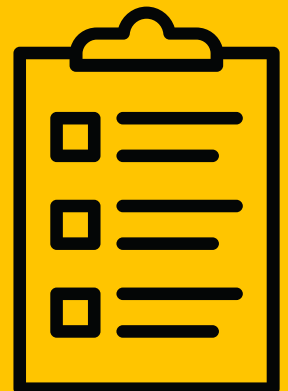


- The HCSO was awarded a *COPS Accreditation Grant* for approximately \$74,175. This Grant allows the HCSO to bring in expert trainers, equipment, accreditation materials and funding for a mock auditor.
- Awarded three Criminal Justice Coordinating Council Grants (CJCC):
 - \$152,000 for virtual reality training equipment;
 - \$91,956 to upgrade our VirTra Training Simulator to include a 360-degree visual system, new scenario technology, new flashlight, taser and weapon simulation;
 - \$21,000 for a comprehensive opioid abuse mitigation program.
- The Agency contracted an outside certified auditor to evaluate our financial services.



INTERNAL AFFAIRS (IA)

- We have successfully installed IA Software IAPRO that provides the agency a secure method for maintaining IA cases, Use of Force reports, Disciplinary Actions and other reports.
- We trained agency-wide on the Blue Team Reporting system for collection of reports and data from employee files, vehicle accidents, K-9 deployments, workers' compensation and employee awards.
- The HCSO has purchased and trained our personnel on the use of the Computer Voice Stress Analysis System (CVSA).
- Our agency has created and implemented an Employee Wellness Program policy that provides annual psychological wellness assessments to ensure that we are adeptly processing stressful circumstances.



CHAPLAINCY SERVICES



The Chaplaincy Services Unit, headed by Pastor TaMarlon Carter, was created solely and expressly to provide guidance, consultation and emotional support to the HCSO employees and inmates as needed. No particular faith, belief, sect, denomination, ideals or practices are sanctioned.

Chaplaincy Services provided are divided into two categories:

Employee Chaplaincy Services

The Conversation - affords a platform for confidential conversations for individuals and groups to advance mental wellness.

The Connection - provides families of sworn and civilian employees the opportunity to participate in confidential dialogues to promote harmony and wellness.

Inmate Chaplaincy Services

The Journey - provides inmates with structured religious services and activities while incarcerated.

The Bridge - provides inmate families the ability to foster a transition plan and remove barriers that will ultimately help reduce recidivism.

2021 BUDGET

OVERVIEW

\$31,015,409

BENEFITS & SALARIES

\$24,781,908

OPERATIONS

\$6,233,501

ADMINISTRATION OPERATIONS

YEAR-END STATISTICS

NEW HIRES

- 83

GRANTS

- Awarded four grants totaling \$339,131

OPEN RECORDS

- 289

INTERNAL AFFAIRS

- IA Cases 9
- Citizen Complaints Investigated 6
- Line Level Complaints Resolved 6
- Use of Force Incidents Reviewed 40



J a i l O p e r a t i o n s

**CAPTAIN
EDWARD TANNER**
EVENING WATCH

**CAPTAIN
KAMIE MCKAY**
MORNING WATCH

**COLONEL
JERRY HARRISON**
JAIL COMMANDER

**MAJOR
NATASHA POWELL**
ASST. JAIL COMMANDER

**CAPTAIN
COURTNEY HEAD**
DAY WATCH

The Henry County Jail is a pre-trial detention center that houses detainees in accordance with state law, while providing a safe environment for both detainees and employees. We have the capacity to house 892 inmates between two facilities. The Jail's population consists mainly of pretrial and state sentenced inmates. Based on our average daily population, the Henry County Jail serves approximately 1,900 meals per day and provides medical, mental health and dental services to inmates.



JAIL ADMINISTRATION



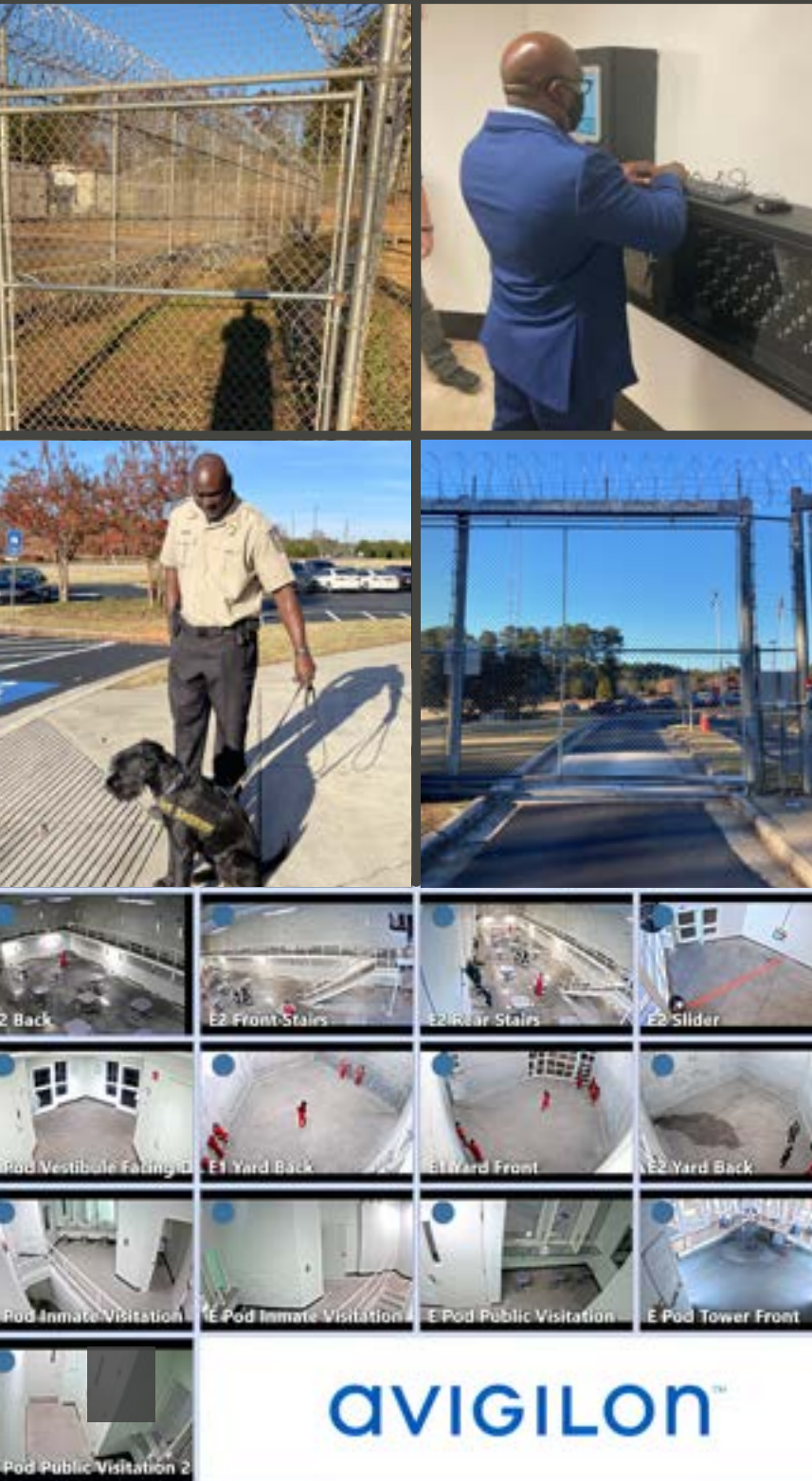
- Added Jail Court Service positions, consisting of a sergeant and four deputies.
- Established a security and COVID-19 checkpoint at the employee entrance, requiring employees to check their temperature and be subject to search.
- Reconfigured Jail Lobby by establishing a 24-hour deputy presence, requiring visitors to get their temperatures checked and go through the metal detector.
- Terminated the policy of allowing inmates to walk unescorted around the facility.
- Obtained new medical services and food service vendors through the RFP process.
- Installed a Micro-Market.
- Hot meals are now served in the Heroes' Café (staff dining area).



JAIL OPERATIONS

Increased Security

- Installed a new gate on the B-Pod yard, closing a potential security risk (which had been present for over a year prior to January 2021).
- Installed the KeyTrac control system to better control access to keys and document use of facility security keys.
- Implemented Jail K-9 program to help eliminate contraband throughout the facility.
- The employee entrance gate was in disrepair for several months prior to January 2021. The gate was upgraded to secure employee parking, the training center and other areas of the facility.
- Deployed Avigilon camera system hardware and software providing better camera resolution, motion tracking and smart event logging.



OPERATION FACELIFT

2020



Kitchen Cleanup



2021



Sink Replacement



Building Refurbished



HVAC Maintenance



OPERATION FACELIFT

2020



Outside Cleanup



2021



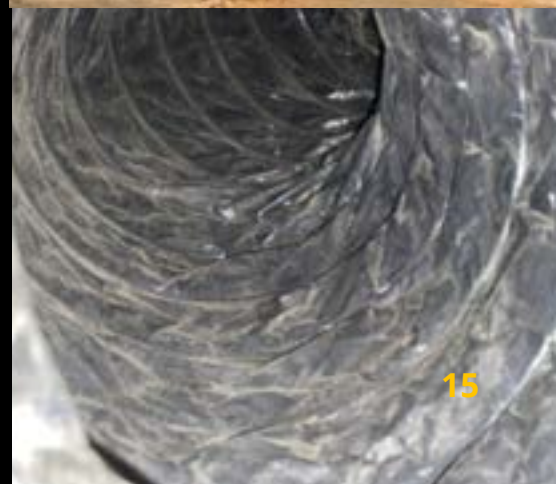
Outside Cleanup



Outside Cleanup



Duct Cleaning



OPERATION FACELIFT

2020



Key Security



2021



AC Units Replaced



Roof Repair



Irrigation Repairs



JAIL

SUPPORT SERVICES

- Partnered with the Urban League for the UGLA's Urban Youth Empowerment Program for Young Fathers (inmates 18-25 years of age).
- Collaborated with Southern Crescent Technical College to create an inmate GED program.
- Installed new videoconferencing equipment for the Jail courtroom and the attorney booths outside the courtroom. This allows remote attorney/client conferences prior to and during court sessions.
- Established an inmate worker "Road Crew" to maintain County property on Henry County Parkway, the Henry County Jail and Annex.
- Purchased a trailer, two commercial riding lawn mowers, three commercial push mowers, three trimmers, three blowers and outfitted a van for the inmate "Road Crew".



IN HONOR OF

DR. MARILYN L. FLYNN



Henry County Sheriff's Office GED and Career Path Educational Center

Dr. Flynn was a long time Stockbridge resident who was an accomplished educator, speech pathologist, author, storyteller and advocate for early childhood literacy. She earned advanced degrees from Bradley University, California State University, Northridge and a PHD from the University of Georgia. Her teaching career spanned 43 years focusing on special education. She was a courageous advocate for education and anyone needing a helping hand in her community.

The HCSO named the GED center in her honor due to her contributions to education.





JAIL OPERATIONS

YEAR-END STATISTICS

INMATE POPULATION

- Booking 6,107
- Release 5,880
- Average Days In Custody 34

MEALS SERVED

- Approximately 710,000

INMATE VIDEO VISITATIONS

- 46,756

INMATE VIRTUAL COURT

- 6,631



Field Operations

**CAPTAIN
MARC JOHNSON**
TRAINING UNIT

**CAPTAIN
DAVID CODY**
SPECIAL INVESTIGATIONS

**COLONEL
ANTONIO CATLIN**
FIELD COMMANDER

**MAJOR
TINA DANIEL**
ASST. FIELD COMMANDER

**CAPTAIN
ALBERT JOHNSON**
FIELD UNIFORM

Field Operations is responsible for providing comprehensive law enforcement and related services to Henry County. Our mission is to prevent crime, preserve order, and to protect life, property and the rights of all persons.

Field Operations is divided into eight sections that essential to the operations of the Henry County Sheriff's Office:

- Field Uniform Unit
- Telecommunications (Telecom)
- Sex Offender Unit
- Special Investigations Unit (SIU)
- School Resource Officers Unit (SRO)
- Training Unit
- Civil Unit
- Property and Evidence



FIELD

OPERATIONS • SUPPORT • INVESTIGATIONS

FIELD UNIFORM UNIT

The Field Uniform Unit's primary responsibilities include serving warrants that are received by the HCSO, transportation of those who are arrested inside of Georgia and extraditions from other states.

- Deputies completed a professional development program covering various topics to include: legislative updates, building positive police relations, effective workplace communication, police legitimacy and procedural justice for community relations.
- Helped secure and manage multiple COVID-19 testing and vaccination sites throughout the year.
- Implemented the “Not in Henry County Initiative” to reduce criminal activity and address quality of life issues. Several handguns were removed off the Henry County Streets. The initiative allowed law enforcement to identify underserved persons who were directed to entities that provided shelters, food and drug addiction resources.
- Deputies traveled over 38,000 miles to 14 states to extradite 35 fugitives and handled 1,126 in-state transports.

SEX OFFENDER UNIT

The Sex Offender Registry Unit provides accurate and timely information on the whereabouts of registered sex offenders in Henry County. In 2021, the unit had 288 registered sex offenders and verified the addresses of numerous sex offenders.

TELECOM UNIT

Telecom is essential to the HCSO as it is responsible for entering, validating, removing and clearing records in the National Crime Information Center (NCIC) and Georgia Crime Information Center (GCIC) databases. Personnel run law enforcement queries on individuals to confirm if they are wanted by other agencies. Additionally, Telecom communicates with other agencies to ascertain if an individual has a valid Henry County Warrant, Conditional Bond, or Temporary Protective Order (TPO). All warrants and TPOs are housed at the agency until the documents are cleared due to an arrest, recall, dismissal or expiration.

CIVIL UNIT

The Civil Unit processed 24,553 civil papers from the Courts of Henry County, as well as other jurisdictions. SoftCode Civil Process software was purchased for accurate tracking of the 18,503 papers that were successfully cleared.

PROPERTY AND EVIDENCE

The Property and Evidence Unit ensures all evidence and property is preserved and safeguarded. Biannual audits are completed to maintain an accurate chain of custody for each item. A comprehensive alarm system was installed and a Safekeeper forensic drying evidence cabinet. The HCSO collected 633 items of property that included 123 weapons.



ACCOMPLISHMENTS



SPECIAL INVESTIGATIONS UNIT



The Fugitive and Field Uniform Units investigate and serve all arrest warrants issued by Henry County Superior, State, Juvenile, Probate and Magistrate Courts. Additionally, they serve warrants issued by the cities of McDonough, Locust Grove, Stockbridge, Hampton and other jurisdictions outside Henry County as required by law.



The HCSO K-9 Unit was expanded to three K-9 handlers to enhance its response capabilities and jail security protocols. Unit enhancements included development of multipurpose use teams for article searching, suspect apprehension and narcotics detection.



The HCSO drone program was enhanced to provide better tactical use of the drone when conducting Special Weapons and Tactical (SWAT) operations. Additional training and certifications were attained by the drone operator.



The Narcotics Unit worked on numerous drug cases. One particular case involved the United States Postal Service, which resulted in the interception of approximately 80-pounds of marijuana and an arrest.



SIU worked to identify and dismantle gang organizations operating in our community and schools. As a result, twelve gang members were charged under the Criminal Street Gang Act.



SIU established a working relationship with local police agencies. This relationship allowed them to work cohesively as a task force to expedite the apprehension of violent offenders.



The Narcotics Unit assisted with the successful dismantling of a meth lab.



SWAT training was increased to bi-weekly sessions, focusing on best practices, operational culture, capabilities, tactics and safety.

New tactical vests and helmets were purchased for the SWAT team.

K-9 UNIT



DEPUTIES JOSHUA CASH AND K-9 DUCO

DEPUTIES MACFARLANE AND K-9 QUOBRA

SGT. JODEY POWELL AND DEP. K-9 ZORRO

The K-9 Unit aids and provides support to all Field, Court, Jail and Administration Operations, while supporting our local and regional partners. The Unit provides several services including field searches, narcotics detection, jail contraband searches and SWAT team support. The K-9 handlers are specially trained deputies who have received rigorous training and must maintain national certifications. The handlers and their K-9 partners have a strong bond and depend upon each other for successful and safe mission completion.

HCSO MOST WANTED CAPTURED

On March 24, 2021, the HCSO SWAT and SIU served an arrest warrant for the rape of a 75 year old woman in McDonough, Georgia. Travale Lamar Ferris was charged with rape, sexual assault, aggravated assault, battery and false imprisonment.



\$30,000 REWARD
HENRY COUNTY'S
MOST WANTED



JORDAN JACKSON
Call Crime Stoppers 1-800-222-TIPS

The HCSO established a multi-jurisdictional task force that led a 24-hour manhunt for six days. It ended with the wanted suspect taking his own life while law enforcement surrounded his location in Clayton County. The HCSO expanded the investigation which led to the capture of two women charged with aiding and abetting Jordan Jackson, suspected of murdering an HCPD officer.



SCHOOL RESOURCE OFFICERS



- The SROs provide law enforcement services in 10 High Schools, 11 Middle Schools and 28 Elementary Schools serving approximately 41,000 students. Our SROs uphold Georgia Law and provide a safe, secure and positive learning and work environment for Henry County Schools.
- Investigated over 246 incidents during the school year and arrested 133 adults and juveniles.
- To increase safety, SROs were outfitted with the new Taser 7 or Taser X2s.
- Attended "GPS for Success" training, a life-skills and mentoring program for mapping out: goal setting, character building, drug abuse awareness, restorative justice practices, civil responsibilities and learning from challenges and successes.
- Participated in several summer programs and engaged with students through reading, mentoring and other activities. The summer programs created a positive impact on over 220 kids.

TRAINING UNIT

The Training Unit conducted a total of 213 training courses for over 323 employees. Our mission is to consistently provide quality law enforcement training that anticipates and responds to the changing needs and expectations of our community. The Training Unit also includes the Reserve Deputy Program.



9MM

The Training Unit facilitated the transition from .40 and .380 caliber pistols to 9mm and achieved 100% qualification rate.



VIRTRA SIMULATOR

The HCSO's state of the art weapons simulator was purchased through a \$92,000 grant awarded to our agency for training. This simulator allows deputies to improve their de-escalation skills and judgement, while teaching a variety of cognitive skills. These skills range from judgmental use of force to situational awareness.





STRONGER TOGETHER

DE-ESCALATION TRAINING

Community collaboration is essential to the success of unifying the community and law enforcement. Our collaboration with *Pepsi Stronger Together* launched our de-escalation program, which included classroom and “Train the Trainer” components. The program immersed our officers into realistic based training, using strategies to decrease high stress situations in field and jail environments.



SHERIFF H. W. "BILLY" HANCOCK



CHIEF TRIPP MITCHELL



SOLICITOR GENERAL PAM BETTIS



LEADERSHIP SERIES

In an effort to improve the skills of our supervisory team, the HCSO offered a leadership development series. Cutting-edge topics included leadership, de-escalation, problem-solving, conflict resolution, career development and mentoring. These events were presented by Georgia area experts that shared their exceptionally high level of experience and knowledge with all sergeants, lieutenants, captains and the executive team.

JOCELYN DORSEY



DR. SHERRY GAITHER



SHERIFF REGINALD B. SCANDRETT



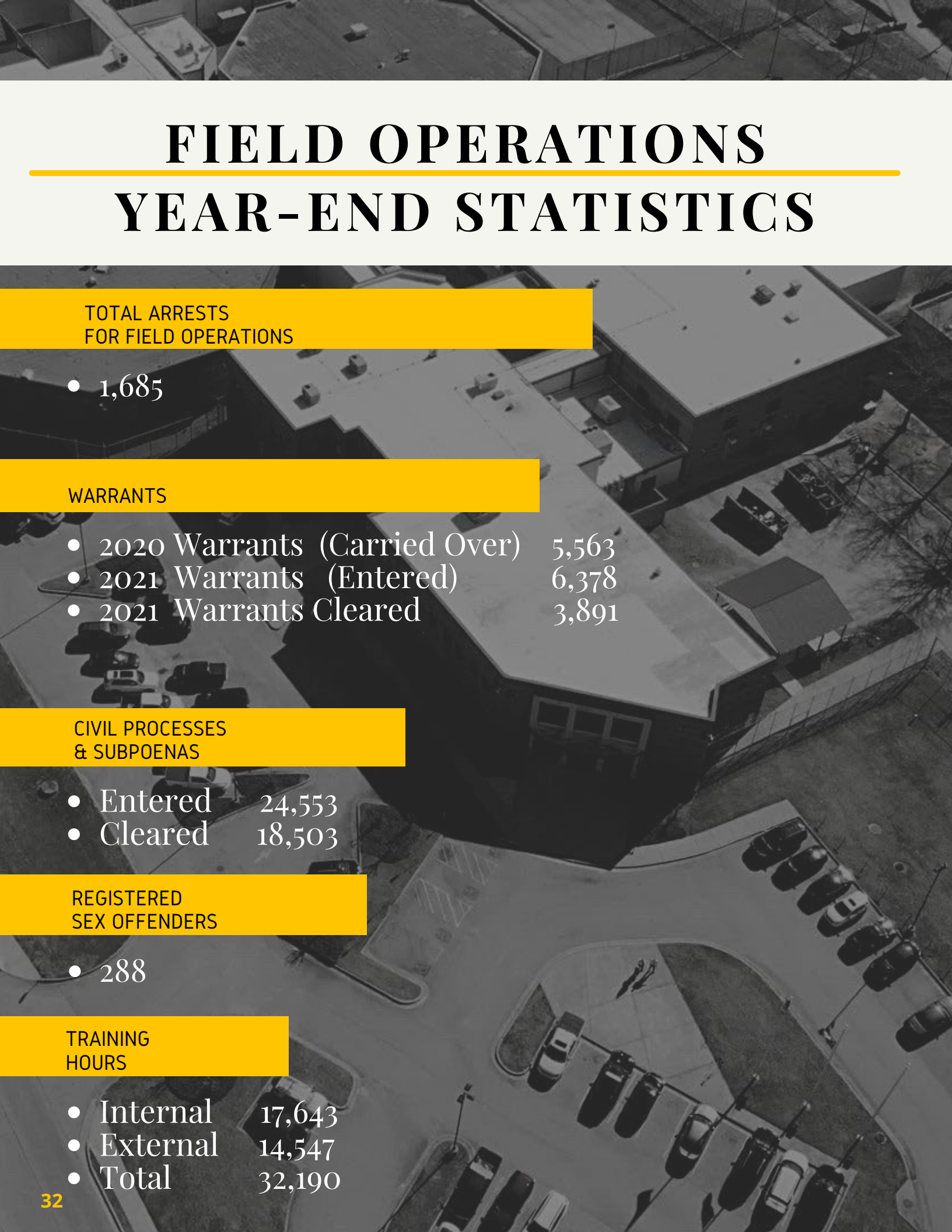
PASTOR MARLIN HARRIS



SHERIFF ALFONZO WILLIAMS

GEORGIA SHERIFFS' OFFICE COMMANDERS





FIELD OPERATIONS

YEAR-END STATISTICS

TOTAL ARRESTS FOR FIELD OPERATIONS

- 1,685

WARRANTS

- 2020 Warrants (Carried Over) 5,563
- 2021 Warrants (Entered) 6,378
- 2021 Warrants Cleared 3,891

CIVIL PROCESSES & SUBPOENAS

- Entered 24,553
- Cleared 18,503

REGISTERED SEX OFFENDERS

- 288

TRAINING HOURS

- Internal 17,643
- External 14,547
- Total 32,190



C o u r t O p e r a t i o n s

**SGT. JASON
GRADY**

**SGT. WILLIAM
WINSTON**

**SGT. KEITH
LAUDERBACK**

**COLONEL RUTH
STRINGER**

**LT. ERIC
KENDIG**

**SGT. BRUCE
ALEXANDER**

The Georgia Constitution mandates that all county Sheriffs provide security for the courthouse to protect the judges, jurors, witnesses and others who visit or work at the facilities. Henry County Sheriff's Deputies are charged with the responsibility of maintaining the integrity of the judicial process by ensuring a safe and secure environment in and around the courthouses.

To meet these responsibilities, Court Operations deploys trained sworn deputies and bailiffs to points of entry, screening security stations, courtrooms and security details at the three facilities.

Due to the COVID-19 guidelines, inmate transports were decreased in compliance with Department of Health guidelines. Inmate hearings were conducted via web-ex connections between the courts and the Henry County Jail.



ACCOMPLISHMENTS



- **Judges were provided a secure gated parking area placing Henry County in compliance with section 7.01 of the Georgia Standard for the Security of Courthouses.**
 - **Purchased long handled mirrors to assist deputies during courtroom searches.**
 - **Placed deputies at each courthouse public access point (previously, there were only unarmed bailiffs in these areas).**
 - **Increased overall building security by placing a deputy in the camera room for day and evening watches.**
 - **Radios were acquired for the bailiffs to help with communicating a crisis in the courtroom.**
 - **Introduced safety and proactive measures training for bailiffs.**
-
- **Implemented daily perimeter checks of the courthouse grounds and McDonough Square.**
 - **Installed gun lockers in each courthouse for public safety to secure their weapons.**
 - **Completed the Occupant Emergency Plan (OEP) and training.**
 - **Increased security screening measures for courthouse staff.**
 - **Created a vendor logbook.**
 - **Implemented documented monthly operation checks for the panic alarms and fire extinguishers.**



- **Created a comprehensive Court Training Officer Program.**
 - **Required Immediate Action and Rapid Deployment training for all deputies.**
 - **Added security lighting to State Court secured parking area.**
 - **Completed staffing analysis for Court Operations**
 - **Created an emergency employee manifest.**
 - **Conducted OEP training and range day for the Clerk of State Courts office.**
 - **Conducted a critical report writing evaluation class for supervisors.**
 - **Hired an administrative assistant.**
-
- **Acquired lockers for the HCSO employees.**
 - **Updated fingerprinting area with COVID-19 screening for officer safety.**
 - **Implemented "Operation Facelift".**
 - **Initiated 24-hour dignitary protection program.**
 - **Screened all visitors for COVID-19 symptoms through temperature checks and Q&A.**

COURT OPERATIONS

YEAR-END STATISTICS

VISITORS

- Over 145,000

ARRESTS

- 128

PRINT, BOOK, & RELEASE

- 496

CITIZENS FINGERPRINTED FOR CONCEALED WEAPONS

- 5,418

INMATE TRANSPORT

- 129

WORKING THROUGH COVID-19

The COVID-19 pandemic hit home for the HCSO as two of our employees lost their lives to the virus. We took an aggressive approach in developing an extensive COVID-19 SOP, where numerous modifications were made to keep employees and inmates safe.

Our agency invested over \$50,000 in PPE equipment, disinfectant sprays, sterilization devices, temperature equipment, emergency detection tests and various other devices. A partnership with Savannah Life Science provided weekly COVID PCR/ lab-based testing for both employees and inmates. We established a system to “Rapid Test” all new inmates to determine the need of care while meeting quarantine requirements. Inmates also have access to COVID-19 vaccinations while in custody.

The HCSO joined the Georgia Department of Health program to become a vaccination site with the expressed interest of vaccinating the entire inmate population, employees and immediate family members. Additionally, temperatures were taken upon entry for employees and visitors who were required to wear masks. All employees were required to wear N95 masks and those masks were issued accordingly.

The HCSO sought advice from the Department of Public Health (DPH) to assist the Jail in creating best safety practices. The DPH was a valuable resource that came to our facility to assist in developing daily measures to fight COVID-19 in a jail/correctional environment. As we implemented our new recommended procedures, simple tasks became more difficult and time consuming. The agency devoted a significant amount of our budget for overtime costs to compensate for the absence of quarantined staff needed to properly maintain operations.

Our agency found success with limiting the COVID impact on the inmates in our facility by implementing strict protocols, including: new methods of transport, laundry procedures, sanitation procedures, decontamination of cells and many other methods to eliminate transmission of the virus. We continue to promote safety for the inmates to ensure the infection rate remains low. Above all, the HCSO is proud of our team’s dedication to perform their duties and responsibilities while placing themselves and their families at



IN LOVING MEMORY

OUR FALLEN HEROES



DEPUTY
SHERIFF
NICHOLAS
HOWELL

1984 - 2021



TELECOM
OPERATOR
MICHAEL
DELAY

1970 - 2021









Reginald P. Scandrett



C o m m u n i t y R e l a t i o n s

DR. SHAQUILLE O'NEAL
COMMUNITY RELATIONS DIRECTOR

Community Relations is led by Dr. Shaquille O'Neal. As a resident of Henry County, Dr. O'Neal has consistently supported and embraced law enforcement. In all of these efforts, the Community Relations' goal is to listen, to learn and to educate.

Community Relations is a fundamental part of the HCSO comprehensive approach to protecting and serving the citizens of Henry County. In a county as diverse and multi-faceted as Henry County, community outreach takes many different forms, ranging from programs originated by the HCSO to public efforts.

The overall mission of the Henry County Sheriff's Office Community Relations is to achieve unity in the community.



WITH GRATITUDE

In every community there is work to be done.

Our purpose is to enhance the relationships between citizens and law enforcement throughout Henry County, Georgia by engaging in various interactive community service initiatives.



EVENTS

HCSO's Staff attended more than 50 events serving our community ranging from school age children, elderly, homeless and local businesses.





COMMUNITY ENGAGEMENT

COMMUNITY SERVICE EVENTS



- Law Enforcement Appreciation Day Lunch
 - National Correctional Officers Week
 - National Telecommunications Appreciation Week
 - Polar Plunge for Special Olympics Fundraiser
 - COPS on Donut Shops Special Olympics Fundraiser
 - Valentine's Day at Red Oak Senior Community
 - Holiday Fruit Giveaway for Seniors
 - Water donation to Volcanic Relief Efforts for St. Vincent and the Grenadines
 - Thanks for Giving Food Giveaway
 - Wesley Chapel United Methodist Church Community Food Giveaway
 - Various Back To School Bashes, Parades and Career Days
 - Law Enforcement Family Fun Appreciation Day at Urban Air
 - Henry County Day of Service
 - Pretty in Pink Breast Cancer Walk in Stockbridge
 - Veteran's Day Celebration at McDonough High School
 - Southern Belle Farm's First Responders Day
 - Yellow Pollen Festival in Hampton, GA
 - Locust Grove and McDonough Trunk or Treat
 - Geranium Festival in McDonough, GA
 - Locust Grove Christmas Parade
 - Fuel for Success (A STEM initiative with NASCAR Driver Joey Logano)
 - Grits & Grace Faith Based Luncheon Promoting Community Awareness
 - Ride 4 Unity - Uniting law enforcement and the community
 - Won the Henry County American Red Cross *Battle of the Badge* Blood Drive
 - Shop with a Deputy
-
- A Friend's House
 - Makeover, visit from the Sheriff at Urban Air, "Spa Day" for the young ladies, Valentine's Day candy and balloons, blanket donation, fishing tournament and provided several lunches for the residents.
 - Haven House
 - New security system, Valentine's Day flowers, blanket donation and holiday fruit.
 - Gigi's House
 - Raised over \$47,000 to fight human trafficking in our local communities.
 - Partnered with the National Organization of Black Law Enforcement Executives (NOBLE) and other organizations to collect relief items for several national disasters including: Texas, Kentucky and Georgia.

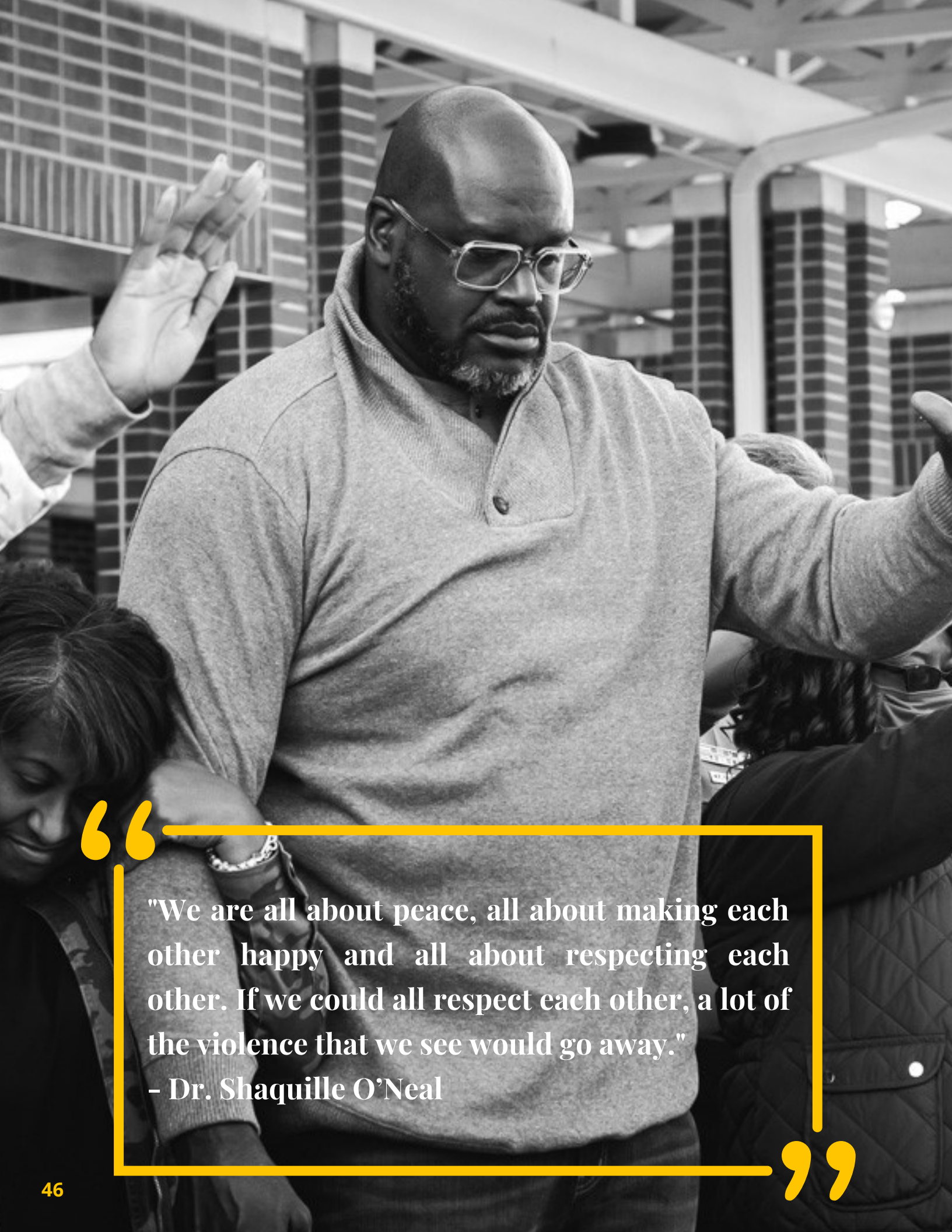


LAW ENFORCEMENT AND THE COMMUNITY DISCUSSION

On February 5, 2021, the HCSO held a “Law Enforcement and the Community Discussion Forum” to discuss the relationship between law enforcement agencies and the communities they serve. Community leaders, including Ambassador Andrew Young and Emmy Award Winning Journalist Monica Pearson, engaged in a discussion with law enforcement executives from the Atlanta Metropolitan area. The goal of the Forum was to develop a strategic plan for Metropolitan Atlanta law enforcement leaders to create a path towards positive relationships and the people they serve.

Law enforcement leaders shared their responses to the listed community topics:

- **Methods to Rebuild Community Relations**
- **Diversity Concerns**
- **Excessive Force**
- **Proper Training**
- **Challenges of Gaining the Trust of the Communities They Serve**



"We are all about peace, all about making each other happy and all about respecting each other. If we could all respect each other, a lot of the violence that we see would go away."

- Dr. Shaquille O'Neal

FINISHING STRONG



HEROES' CAFE

New dining hall opens for Henry County employees

By Heather Middleton
hmiddleton@herald.com

McDONOUGH — What was once just an empty room at the Henry County Sheriff's Office is now a place county employees can gather for fellowship while dining a hot and inexpensive meal together.

Henry County officials, Sheriff Reginald Scandrett and Sen. Emanuel Jones celebrated the grand opening of the new "Heroes' Cafe" dining hall.

"The medications that our employees were spending up to \$20-\$25 a day on Uber Eats just to have a decent meal was unacceptable to me," Scandrett said. "It became one of our missions to create an inexpensive dining experience for all Henry County employees, and I'm pleased to announce we have accomplished that goal."

Employees can purchase a meal for \$2.50 in the canteen. The room features a new logo designed by Shazzon Jones and forward mural by artist Lawrence Sullivan.



Henry County Sheriff Reginald Scandrett officially cuts the ribbon during the grand opening of the new dining hall for Henry County employees.



Henry County employees gathered Tuesday to celebrate the grand opening of the new Heroes' Cafe.



Finally, our correctional officers' job responsibilities inhibit their mobility for meal breaks. As a result, some were spending up to \$20 a day on meals being delivered during their shifts. To eliminate the stress on our employees and their families' budgets, we designed and built the Heroes' Café, which includes healthy vending and an employee cafeteria that provides meals at \$2.50.

CONNECT WITH US



INSTAGRAM

@HCSOGA



FACEBOOK

@HCSOGA



TWITTER

@HCSOGA

NUMBER:
770-288-7107

The Henry County Sheriff's Office



WE'RE



HIRING



APPLY NOW

Main: 770-288-7107

We're looking for :

Deputy Sheriffs
Detention Officers
School Resource Officers

Email Us:

hcsohremployeeapplications@co.henry.ga.us



